



# Clinton-Macomb Public Library Paid Summer Internship

## Inclusive Internship Initiative Opportunity

The Clinton-Macomb Public Library (CMPL) has been selected by the Public Library Association to participate in the Inclusive Internship Initiative (III), a ground breaking, grant funded program intended to introduce students from diverse backgrounds to careers in public libraries.

The selected intern will work with an assigned CMPL staff mentor between June and August on a connected learning project co-designed by the mentor and intern to engage in multiple facets of library work, from user services and programming to technology and administration. Interns and their mentors will have the opportunity to connect and network with their peers at a mandatory virtual kickoff event (June 21-22, 2021) and again at a virtual closing event (September 2021).

The intern will be paid \$15 per hour, work up to 23 hours per week (dates and shifts are flexible) and be based in the Adult Services Department at the Main Library (40900 Romeo Plank, Clinton Township, MI 48038). **The deadline to apply is Friday, May 14, 2021 at 5:00pm.**

## Qualifications

The intern must:

- Be entering their junior or senior year of high school or freshman year of college
- Be a multicultural student, including, but not limited to African American, Asian, Latino/Hispanic, Native American, or Pacific Islander descent
- Have high energy and an interest in libraries and serving the public
- Be available for an interview on Zoom the week of May 17-21, 2021.
- Be available to attend a virtual kickoff event June 21-22, 2021.
- Be eligible to work in the United States

## Internship Tasks and Responsibilities

With a CMPL mentor the intern will develop a connected learning project to be completed by mid-August. Interns will spend dedicated time writing, reflecting, and sharing about their experience. The intern will have the opportunity to rotate through other library departments, branches and service points in the community to gain firsthand experience of the transformational work of public libraries.

## The Library

The Clinton-Macomb Public Library is funded by and serves the 170,000 residents of Clinton Township and Macomb Township. It is gaining a national reputation as a leader in the field and is one of Michigan's busiest libraries.



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## Application

The following must be received by Amy Young ([ayoung@cmpl.org](mailto:ayoung@cmpl.org) or CMPL, attn.: Amy Young, 40900 Romeo Plank Road, Clinton Township, MI 48038) no later than Friday, May 14, 2021 at 5 p.m. ET. Interviews will be held the week of May 17-21, 2021. The successful candidate will be notified by May 24, 2021.

1. Completed application
2. Responses to the two questions below
3. Letter of recommendation from a teacher, school official, community leader or librarian

Applicant name: \_\_\_\_\_

Date available to start internship: \_\_\_\_\_

Times/Days of week available to work: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Legal Guardian Signature: \_\_\_\_\_

Applicant Telephone: \_\_\_\_\_

Applicant Address: \_\_\_\_\_

Applicant Email: \_\_\_\_\_

### Questions:

1. In one page or less please tell us about the relevant skills, interests and other qualifications that would make you an excellent candidate for this internship. Also describe how you hope this internship will help you in the future.
2. In one page or less discuss a connected learning project that you would be interested in working on over the course of this internship. A Connected Learning Project is one that builds on your own interests and is useful to the library.